

# CONSTITUTION

—AND—

## RULES OF ORDER

—OF THE—

# BRICKLAYERS <sup>AND</sup> MASONS'

## INTERNATIONAL UNION

—OF—

## AMERICA.

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ORGANIZED OCTOBER 17TH, 1865.  
REVISED AND ADOPTED BY THE TWENTY-SIXTH  
ANNUAL CONVENTION, INDIANAPOLIS, IND.,  
JANUARY, 1892.

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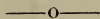
## ORDER OF BUSINESS.



THE following shall be the Order of Business at each session of this Union :

1. Report of Committee on Credentials.
2. Roll call of Officers and Members.
3. Reading of Minutes.
4. Reports of Officers, commencing with the President.
5. Receiving Communications and Bills.
6. Reports and Petitions of Subordinate Unions.
7. Resolutions.
8. Reports of Special Committees.
9. Reports of Standing Committees.
10. Nominations for and Election of Officers.
11. Installation of Officers.
12. Unfinished Business.
13. General Benefit of the Organization.
14. Adjournment.

## PREAMBLE.



AT no period of the world's history has the necessity of combination on the part of labor become so apparent to every thinking mind as at the present time; and, perhaps in no country have the working classes been so forgetful of their own interest as in this great Republic; all other questions seem to attract the attention of the Workingman more than that which is most vital to his existence.

WHEREAS, Capital has assumed to itself the right to own and control labor for the accomplishment of its own greedy and selfish ends, regardless of the laws of Nature and Nature's God; and

WHEREAS, Experience has demonstrated the utility of concentrated efforts in arriving at specific ends, and it is an evident fact that, if the dignity of labor is to be preserved, it must be done by our united action; and

WHEREAS, Believing the truth of the following maxims, that they who would be free themselves must strike the blow, that in Union there is strength, and self-preservation is the first law of nature, we hold the justice and truth of the principle that merit makes the man, and we firmly believe that industry, sobriety, and a proper regard for the welfare of our fellow-man

form the basis upon which the principle rests ; we, therefore, recognize no rule of action or principle that would elevate wealth above industry, or the professional man above the working man ; we recognize no distinction in society, except those based upon worth, usefulness, and good order, and no superiority except that granted by the great Architect of our existence ; and calling upon God to witness the rectitude of our intentions, we, the delegates here assembled, do ordain and establish the following Constitution.

# CONSTITUTION.



## ARTICLE I.

### TITLE AND OBJECT.

SECTION 1. This body shall be known by the name and title of "BRICKLAYERS AND MASONS' INTERNATIONAL UNION OF AMERICA."

§ 2. The powers of this Union shall be executive, legislative and judicial.

§ 3. The government and superintendence of Subordinate Unions shall be vested in this Union, as the supreme head of all Unions in its jurisdiction. It shall be the ultimate tribunal to which all matters of general importance to the welfare of the several Unions, or any members thereof, shall be referred for adjustment, and its decision thereon shall be final and conclusive. To it shall belong the power to determine the customs and usages in regard to all matters in relation to the fellowship of the craft.

§ 4. All the executive powers of this Union when not in session, shall be vested in the executive officers, the President, Vice President, and Secretary.

§ 5. All legislative powers shall be reserved to this Union, duly convened in session, and shall extend to every case of legislation not delegated or reserved to Subordinate Unions.

§ 6. The judicial powers of this Union, when not in session, shall be vested in the President, Vice President, and Secretary, elected by this Union to serve for one year.

## ARTICLE II.

### DELEGATES.

SECTION 1. This Union shall be composed of elective officers, and the representatives of the Subordinate Unions acting under this Constitution.

The officers of this Union, consisting of the President, Vice President, Secretary and Treasurer, shall at each and every succeeding Convention, act as a Committee on Credentials.

They shall confine and make their report strictly within the provisions of Section 1, Article 20, of this Constitution.

Immediately after the Convention is declared duly organized, and before any business is transacted, the President will proceed to obligate all Delegates as "Representatives" of this Union, during the term for which they have been elected, according to the terms of obligation as expressed in Section 5, Article 3, of this Constitution.

§ 2. Each Union now organized, or which shall hereafter organize, under the jurisdiction of the International Union, shall be entitled to three representatives for any number of members up to two hundred and fifty, and an additional representative or vote for each additional two hundred and fifty members.

§ 3. Each regular representative to the International Union is entitled to one vote; and when a vote by Unions is taken, each Union is entitled to three votes, without reference to the number of its representatives present, except as provided for by Section 2, Article 2.

§ 4. Each Subordinate Union shall elect, at their first regular meeting in December, annually, except in cases where, by means of death or other causes, a vacancy occurs which cannot be provided for by such an election, their representatives to this Union, as this Constitution specifies, such representatives to hold their offices for the ensuing year, commencing with the second Monday in January following. The traveling expenses of said representatives shall be defrayed by the Unions they respectively represent.

Any member duly elected a Delegate in the manner herein provided for, cannot be removed by subsequent action, unless, after such election, he shall be convicted of an offense against the laws of the Subordinate Union, or of the B. and M. I. U., by which he may forfeit his right as a member of such Union.

§ 5. Every Subordinate Union connected with the B. and M. I. U., shall, on or before the 5th day of January and July of each year, send to the General Secretary, a true written statement of the number of members in good standing, and the financial condition of their respective branch.

# CONSTITUTION.

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Corresponding Secretaries shall forward to the Secretary of the I. U., on or before the 20th day of December of each year, the names of their duly elected Delegates, and the Secretary of the I. U. shall provide and issue, for the use of said Delegates, the following form of credential :

Bricklayers' and ——— Union No. —

To the Officers and Members of the Bricklayers and Masons' International Union of America.

THIS IS TO CERTIFY, *That Mr. ——— of this Union, was duly elected at our first regular meeting held in December, on this date, as Representative thereof, for the term of one year from the second Monday in January next.*

*In witness whereof we have attached the seal of this Union.*

————— President.

[ SEAL. ]

————— Recording Secretary.

§ 6. The Committee on Report of Subordinate Unions shall examine the reports to see that they are properly made out, and in accordance with the preceding section.

## ARTICLE III.

### ELECTION OF OFFICERS.

SECTION 1. The officers of this Union shall consist of a President, Vice President, Secretary and Treasurer.

§ 2. No Delegate shall be eligible to office in this Union whose Union is indebted for more than one-quarter's dues, or in any manner for dues, assessments, or otherwise.

§ 3. The election shall be by ballot, and it shall require a majority of all the votes polled to constitute an election. At every unsuccessful balloting the name of the candidate receiving the lowest number of votes shall be withdrawn each time until the election takes place. While the nomination and election of one officer is pending, it shall not be in order to make nominations for any other office.

§ 4. At all elections of officers, the President shall announce the names of the candidates in rotation as they are elected. He shall appoint, before proceeding to ballot, two tellers and one clerk, who shall receive in front of the President the votes of the members. The tellers shall canvass the votes and report the result to the President, by whom it shall be announced.

§ 5. All officers of this Union, and Subordinate Unions,



shall be installed as soon after election as possible, and shall be requested to take the following obligation :

*"I, ———, do hereby solemnly pledge my honor as a man, that I will faithfully discharge the duties of my office as ——— of this Union during the term for which I have been elected, or until my successor is duly elected and installed ; that I will support the Constitution of the International Union, and the By-Laws, rules and regulations of this Union, and that I will enforce the laws thereof to the best of my ability, without prejudice or partiality.*

#### ARTICLE IV.

##### DUTIES OF PRESIDENT.

SECTION 1. The President shall preside at the meetings of the Union, preserve order and enforce the laws thereof. He shall decide all questions of order and usage, and all constitutional questions, subject to an appeal to this Union ; he shall have the casting vote whenever the vote of this Union shall be equally divided on any question, but shall not vote at other times ; he shall appoint all officers *pro tem.*, and all committees not otherwise ordered ; he shall sign all orders on the Treasurer for the payment of such moneys as shall be required by this Constitution and special directions of this Union, and none other ; he shall have power to visit Subordinate Unions and inspect their proceedings, either personally or by deputy, and require a compliance with the laws, rules and usages of this Union, provided the expense incurred is defrayed by the said Subordinate Union.

The President, with the consent or by the direction of the Executive Board, shall have power to grant charters and furnish books, and all things requisite for opening new Unions upon proper application ; he shall cause to be issued the password, and shall furnish the same to the deputy of each Subordinate Union in good standing ; he may require at any time any information from any officer of this Union respecting his office ; he shall attend all meetings of this Union during his term of office, and shall be *ex-officio* member of all committees ; he shall have a general supervision of the interests of this Union as its supreme executive officer, and shall report at each meeting his acts and doings in relation thereto, and shall perform



such other duties as this Constitution or Union may require. All expenses and losses of time incurred by him in the discharge of his duties shall be defrayed by this Union. In case of the death, absence, or inability of the President, or a vacancy in this office, the Vice President shall succeed to his office, and all duties for all purposes for the remainder of the term.

Should the President fail or neglect to perform such duties as are imposed upon him by the Constitution, the Executive Board shall proceed to the performance of such duties themselves.

§ 2. The Vice President shall perform all the duties of President in his absence, and such other duties as this Union may require; his term of office to expire when his successor has been elected and installed; expenses and loss of time incurred by him in the discharge of his duties to be paid by this Union.

## ARTICLE V.

### DUTIES OF SECRETARY.

SECTION 1. The Secretary shall keep a true record of the proceedings of this Union; he shall keep a correct list of all Subordinate Unions, according to the number and date of their organization, and also a correct roll of all members of this Union and deceased members; he shall draw and sign all orders on the Treasury for such money as shall be ordered to be paid by this Constitution, or at a regular or special meeting of this Union, and none other; he shall receive, read and safely keep all reports, papers and documents of this Union; he shall conduct the correspondence of this Union; he shall prepare a semi-annual report of this Union and have the same printed, and forward at least two copies, on or before the last day of July, to each Subordinate Union; he shall have printed officers' reports up to and including December 1st of each year, at the rate of four copies for each Union—same to be sent to local Unions before the Convention—and an annual report to be submitted at each annual session. Copies of all communications and reports, received by him in his official capacity, shall be laid before this Union, and he shall perform such other duties as this Constitution or Union may require. All expenses incurred by him in the discharge of his duties shall be defrayed by this Union. He shall deliver up to his successor in office all

books, papers, and other property belonging to his office. The Secretary's salary shall be made by each Convention for the ensuing year.

#### ARTICLE VI.

##### DUTIES OF TREASURER.

The Treasurer shall receive and take charge of all money and securities of this Union, pay all orders regularly drawn on him, and signed by the President and Secretary of this Union; he shall attend the annual session of this Union; he shall report monthly to the President of this Union the amount of his receipts and expenditures by items, from whom received and to whom paid, and the amount of money on hand and invested by Trustees; he shall also keep an account, both Dr. and Cr. between this Union and each Subordinate Union; and at no time shall he retain more than one hundred dollars (\$100) in his hands, but deposit the same in a savings bank to the credit of this Union. Before entering on the duties of his office, he shall give a joint and several bond to the amount of not less than five thousand dollars (\$5,000), with sureties to be approved by the Trustees of the Union, conditioned that he pay and deliver at the expiration of his term office, or sooner if required by this Union, all moneys, sureties, evidences of debt, books, papers, and properties of this Union under his control.

#### ARTICLE VII.

##### DUTIES OF SERGEANT-AT-ARMS.

The Sergeant-at-Arms shall be appointed by the Chair, to serve during each session, whose duty it shall be to attend to the door, admitting none but duly accredited representatives to this Union, except upon a special vote thereof, and shall perform such other duties as may be required of him. He shall receive a day's pay for each day so engaged at the rate of wages prevailing in his Union.

#### ARTICLE VIII.

##### BOARD OF TRUSTEES.

The President, Vice President and Secretary elected by this Union shall constitute a Board of Trustees, who shall have prepared for and receive from the Treasurer elect, before entering on the duties of his office, a joint and several bond in

such sum and with such securities as this Constitution or Union may require, which shall be within one month from the date of his election. The Trustees shall perform such other duties as this Union may require.

#### ARTICLE IX.

##### VACANCIES IN OFFICE.

Should there be a vacancy in any office, except that of President, the President shall appoint a successor to fill the vacancy; or should any officer fail to perform his duties for the space of three months, the President shall declare the office vacant, and shall proceed to fill the vacancy. Should the duties of the office then not be fulfilled, the President may, if he deem it expedient, perform the duties himself. Should the office of President become vacant, the Vice President shall succeed to the office. (See Art. IV, Sec. 1, and Art. XIII, Sec. 3.

#### ARTICLE X.

##### MEETINGS.

The annual session of this Union shall be held on the second Monday in January, at such place as shall be designated by a majority of the representatives at the preceding annual session. The representatives of a majority of Unions represented, accepted and admitted to seats in Convention, shall constitute a quorum for the transaction of business.

#### ARTICLE XI.

##### REVENUES.

SECTION 1. The revenue of the International Union shall be derived as follows: Each Subordinate Union shall pay into the treasury of this Union the sum levied at each Convention on the number of members constituting their basis of representation, payable quarterly, in advance, and should the revenue so raised, not be sufficient to defray the current expenses of this Union, there shall be a *pro rata* assessment levied on the members of each Subordinate Union to meet this deficiency.

§ 2. The basis of representation and taxation shall be the number of members in the Subordinate Unions, not more than six months in arrears, on the first of January and July in each year. If six months or more in arrears and not stricken from the books they are taxable to the International Union.

Any Subordinate Union who allows itself to run six months in arrears for dues shall be dropped from the roll, and shall not be restored until they pay double the amount of *per capita* tax for the term they have been in arrears on the membership reported by them previous to being dropped.

Any member in arrears for six months must be dropped from the rolls, and shall not be readmitted into any Subordinate Union except upon the payment of the established initiation fee of the Union to which he may apply for membership, and all fines, if any, that may be assessed against him. The initiation fee to be the property of the Union receiving it, and the fines to be the property of the Union by whom it was assessed.

§ 3. It shall be the duty of Subordinate Unions to charge and collect from suspended members, when reinstated in their Unions, the same *per capita* tax as are levied on members in good standing, which dues shall be charged against such suspended members, in addition to their regular dues collected by Subordinate Unions. Members of Subordinate Unions are taxable to the International Union until they have been suspended six months.

## ARTICLE XII.

### SUBORDINATE UNIONS.

SECTION 1. Any Subordinate Union requiring the assistance of this Union to vindicate its rights and privileges under the Constitution shall be required to conform to the following section and shall await an official answer.

§ 2. Such Union shall transmit to the Executive Board of this Union a bill of grievances and a report of their present numerical and financial standing, properly filled up and signed by the President and Recording Secretary, attested by the seal thereof; when a Union wishes to make an application for authority to strike, a ballot shall be taken, and it shall require a two-thirds majority of the members of said Union or Unions to adopt the motion; the result of the vote shall in all cases be returned to the Executive Board of this Union who, upon receipt of the bill of grievance and report, shall notify the Secretary to forward a printed copy thereof to each Corresponding Secretary, who shall return the same within ten

days, with decisions thereon. Immediately upon ascertaining that a two-thirds majority of the several Subordinate Unions, voting within the specified time, are in favor of granting authority to strike, the President shall notify the Union asking such permission, and action thereon shall be taken by said Union within five days from the receipt of said notice. Any Union failing to return an answer within twenty days shall be fined the sum of five dollars. It shall require a two-thirds majority of said Union to authorize a strike.

Any Subordinate Union failing to report their decision for or against a permission to strike, within ten days, the Secretary shall enter such Union as voting in the affirmative upon the record of the B. and M. I. U. Unions are requested to transmit answer, yes or no, by telegraph to avoid delay.

When the question of the right of a Union to strike is submitted to the local Unions of the B. and M. I. U., the vote of the respective Unions on the question or questions shall be given to the local Unions in tabulated form. The report to be issued with notice of assessment.

No cities that require assistance from this Union shall be allowed to strike while three Unions are on a strike, unless said Union is prepared to pay its assessments to the Union on strike, and shall ask no aid or assistance from this Union, and no assistance will be granted to any Union until they have been a member of the International Union at least one year. But all new Unions are to be taxed for strike purposes, when such matters have been submitted to and voted upon by them.

All cities having two or more Unions, shall be considered as one Union, when the same apply for permission to strike.

All Subordinate Unions that may be locked out shall receive the same assistance as is laid down in Article 12, Section 2, of the Constitution, in relation to strikes. But only on the nine-hour system.

Married members ordered to strike, shall receive the sum of seven dollars per week, and members who are not married shall receive five dollars per week, provided that said Union shall notify the Executive Board of the International Union of the vote taken by ballot on receipt of authority to strike; and provided further, that said Subordinate Union has on hand, subject to order at the date of application for authority to



strike, the total amount of its indebtedness paid to the International Union. All Subordinate Unions shall pay their strike tax monthly, and any Union three months in arrears shall be fined the sum of \$5.

§ 3. No Subordinate Union that is two or more quarters' dues in arrears, or that is indebted to this Union, shall receive any assistance from this Union while on a strike.

§ 4. Each Union shall take into consideration all matters submitted to it by the President of this Union, and shall return the same to him immediately with its approbation or disapproval, and if authority be granted and he deem it expedient, he shall levy a tax, not exceeding one dollar, during a strike, on each member per week, and all the money thus raised shall pass directly into the treasury of this Union. Upon receipt of an order from the President of this Union, the Treasurer shall transmit the necessary weekly amount to the Receiver of said Union by post-office order or express. Each Subordinate Union shall, at the first regular meeting in July, levy a *per capita* tax of one dollar in advance to be held as strike fund, and the same to be used for no other purpose.

On or before the first day of May, each Subordinate Union shall forward to the Treasurer of the B. and M. I. U. the sum of twenty-five (25) cents per member, the fund so raised to be used as a contingent fund for the support of any Union on an authorized strike or lockout.

This law shall not be construed so as to exempt any Union from the obligation of maintaining the reserve fund of one dollar *per capita* hereinbefore provided for.

All Unions on an authorized strike, the Executive Board shall investigate, or deputize some representative to investigate from time to time the progress of the strike. And if the prospects of success shall be found hopeless, the Executive Board shall declare such strike off.

§ 5. Any Union sending money to the Treasurer of this Union shall be required to send the same by express or post-office order, taking a receipt therefor, and shall immediately send official notice, by mail, to the Secretary and Treasurer of this Union, stating date, the amount sent and for what purpose, which shall be recorded by them, and the Treasurer shall transmit a receipt thereof to the parties sending the same. Any

Union on strike not returning a prompt receipt for money received, shall receive no more money until receipt is returned to Treasurer.

§ 6. Where there are two or more Unions existing in any city or town, they shall not have the power to scab an employer, without the consent of two-thirds of the several Unions, and the yeas and nays shall be taken, and a true record of the same be kept.

But where there are only *two* Unions in any city or town, they shall not have the power to scab an employer without the consent of two-thirds of the members of both Unions present at the stated meeting called for that purpose, and the yeas and nays shall be taken, and a true record of the same be kept.

§ 7. Whenever the word "scab" appears in this Constitution, it shall signify an employer or employee who has violated the laws of this or Subordinate Unions, whom the members of this Union are debarred from working for or with, until he or they have complied with the laws of said Union.

§ 8. Where there are two or more Unions existing in any city or town, each Union shall be required to elect or appoint three (3) delegates whose duties shall be to meet and establish a uniform rate of wages, initiation fee, and hours of labor, together with rules and regulations, under which all can work in harmony. The body thus convened shall be known as the Executive Committee, to which shall be referred the construction of all general working laws for such city or town. No Union shall enact a working law without first referring it to the said committee, and through it being placed before the several Unions for their consideration. The several working laws constructed through the operations of this committee shall be known as the "Working Code" of such city or town, and it will be the duty of each Union to provide its members with a copy of such "Working Code." All communications from this committee to any Union represented in it shall be acted upon and the result communicated as soon as possible. Any Union acting in conflict with the legally expressed wish of the majority of the Unions in any city or town, as reported in and from the Executive Committee, will be liable to discipline by the Executive Board of the International Union. In case of a majority of Unions undertaking to enforce an unjust measure



or one conflicting with the Constitution of the International Union, the subject in dispute shall be referred to the judiciary of the International Union, whose decision shall be final unless reversed by the International Union in convention assembled.

Stonemasons' work shall consist of laying all rubble work, cutting all shoddies, including all rock faced ashlar, jambs and corners, and setting all cut stone cut in yard by stonecutters, when the same is covered by stone.

When a strike is contemplated, and where there is more than one Union in any city or town, a general meeting of all members of the said Unions shall be called, and it shall require a two-thirds vote of all voting to order any strike.

§ 9. A person applying for membership in any Subordinate Union, and being rejected, all Unions shall be notified of such rejection by the Corresponding Secretary of such Union, with the reason therefor, and it shall be unlawful for any Union to receive such applicant for admission until the Union rejecting him has been consulted and their permission obtained. If the Union rejecting such applicant shall refuse to agree to his admission to another Union, an appeal may be taken before the Executive Board of the International Union, whose decision shall be final unless reversed by the International Union in Convention assembled.

§ 10. Unions Nos. 1, 3, 4, 7, 9, 11, 21, 22, 29, 32, 33, 34, 35, 37, 40, 41 and 47, of New York, and Unions Nos. 1, 2, 3, 4, 10, 12, 13, 16 and 18 of New Jersey shall appoint one delegate each to meet in conference in regard to matters appertaining to the welfare of the craft in the cities of New York, Brooklyn, Yonkers, Long Island City and Staten Island, N. Y.; Jersey City, Hoboken, Newark, Paterson, Passaic, Bayonne and Elizabeth, N. J. The delegates shall elect at their first meeting in February, a Secretary, whose duty it shall be to call, and correspond with all Delegates represented in said conference, to meet in business for the welfare of the B. and M. I. U., and any Union failing to send a Delegate to four consecutive meetings, they shall be stricken from the rolls of the above committee, and to forfeit all rights and privileges which may have been granted to them. It shall be the duty of the Secretary of such committee to notify any Union not represented for three consecutive meetings. The above section not to interfere with Section 8 of Article XII.

§ 11. Believing that many grievances that now find their way into the Subordinate Unions of the Bricklayers and Masons' International Union could be settled by joint arbitration between the bosses and their employees, to the benefit of both, be it therefore

*Resolved*, That all Subordinate Unions adopt such laws as will provide for such Boards of Arbitration.

§ 12. All Subordinate Unions connected with the B. and M. I. U. shall take such action in their respective towns, cities, counties and states as shall secure the enactment of statute laws with reference to the shortening of the hours of labor in all branches of labor, and also to the effect that any person or persons employed to supervise or inspect any work shall, in the case of bricklaying or mason work, be a practical bricklayer or mason.

§ 13. No circular, letter or communication from any Union or individual connected with the B. and M. I. U., asking for financial aid or assistance, will be received or countenanced by any Subordinate Union, unless such circular or letter has been approved by the Executive Board, and shall bear their signatures and the seal of the B. and M. I. U.

### ARTICLE XIII.

#### CHARTERS.

SECTION 1. Applications for Charters for new Unions must be signed by at least 12 bricklayers or masons of good standing, in a community where there are a sufficient number of bricklayers or masons to maintain a Subordinate Union. Under no circumstances will a charter be granted to any body of men in any city, town or village, where one or more Unions already exist, without the consent of a two-thirds majority of the other Unions be first obtained.

§ 2. The following is the

#### FORM OF APPLICATION FOR A CHARTER.

\_\_\_\_\_, 189—  
*We, the undersigned, residents of \_\_\_\_\_, believing the Bricklayers and Masons' Union to be well calculated to improve our intellectual and social condition, and promote our industrial well-being and advancement, respectfully petition the Bricklayers and Masons' International Union to grant us a charter to open a new Union, to be located in the city of \_\_\_\_\_*

\_\_\_\_\_, county of \_\_\_\_\_ State or Dominion of \_\_\_\_\_  
 \_\_\_\_\_ We pledge ourselves individually and collectively to be  
 governed by the Constitution, rules and usages of the Bricklay-  
 ers and Masons' International Union.

### FORM AND PROVISIONS OF CHARTER.

“BRICKLAYERS AND MASONS’  
 INTERNATIONAL UNION OF AMERICA,  
 ORGANIZED OCTOBER 17, 1865,  
 DOETH GRANT THIS CHARTER TO

....., President.	....., Fin. Sec’y.
....., Vice President.	....., Rec. Sec’y.
....., Rec. Sec’y.	....., Treasurer.
....., Doorkeeper.	

And to their successor legally elected to constitute a Union to be known as Union No ..... of the....., to be held in....., for the purpose of effecting a thorough organization of the Trade; and the said Union being duly formed, is hereby authorized and empowered to initiate into the Union any person or persons duly proposed and approved according to the Constitution adopted by the International Union, and to enact By-Laws for the government of their Union,

Provided always, that the said Union do conform to the Constitution of the International Union, and provided also, that said Union be held in....., in the..... and not removed therefrom without the consent of the International Union, and in default thereof or any part, this Charter may be suspended or taken away by the decision of the International Union, and should the said Union No..... be dissolved, or forfeit this Charter, then all books and papers of said Union shall become the property of the International Union.

And further, in consideration of the due performance of the above, the International Union do bind itself to support the said Union No..... in the exercise of their rights and privileges as a Subordinate Union.”

In witness whereof, we have subscribed our names and affixed the

{  
 SEAL.  
 }

Seal of the International Union of America, this  
 ..... day of....., A. D.,  
 one thousand eight hundred and.....

..... President.  
 Attest,..... Secretary..... Vice Pres.

§ 3. All Unions now organized under the International Union shall be entitled to a charter free of charge, but all Unions that may hereafter organize and apply for a charter shall pay the sum of ten dollars. It shall also be stated whether the applicants or either of them, are members of the Union, and also state the number of bricklayers and masons employed in the community. The application shall be addressed to the President of this Union who shall have power to grant books, traveling cards, etc., necessary to open new Unions, and shall have power to send any deputy near said locality, as he may deem proper, to organize the same, install the officers, and instruct the members in the usages of the Union, the expenses thereof to be paid by the Union installed. The deputy shall have power to investigate and ascertain before a charter is granted whether or not a Union can be sustained, if ordered to do so by the Executive Board. In the event of the failure or neglect of the President to comply with the foregoing duties, the Vice President, by the direction or consent of a majority of the Executive Board, may proceed to perform the same.

§ 4. This International Union recognizes plasterers into membership in local Unions, and entitled to all the benefits of this organization.

This shall not apply to localities where there are exclusive Plasterers' Unions of a local or national character. But the admission of plasterers into a local Union shall be left optional where no exclusive Plasterers' Union exists.

§ 5. The By-Laws of all Subordinate Unions must be submitted to the President of this Union for examination, correction or approval before printing; an attested copy must be transmitted to the President of the Union; a *fac simile* of the seal of each Subordinate Union shall likewise be transmitted, both of which he shall deposit with the Secretary of this Union. But no seal shall be made or accepted which shall in any manner infringe by device or design upon the imprints of the seals of the International Union.

§ 6. Any Subordinate Union neglecting to comply with the laws and regulations of this Union shall forfeit its charter and all privileges and benefits from this Union, provided two-thirds of the representatives present at any regular session of

this Union concur therein, after charges have been duly preferred against said Subordinate Union, and trial of the same had upon due notice. All Unions working under the jurisdiction of the Bricklayers and Masons' International Union shall not work more than nine hours for a day's work; that the Executive Board shall not have the power to grant charters to any Union who may not be able to comply with the nine-hour law, and the initiation fee of all Subordinate Unions to be not less than ten dollars.

§ 7. Each Corresponding Secretary shall report to the Secretary of this Union on or before the fifth day of January and July, the number of all members initiated, admitted by card, suspended, reinstated, rejected and expelled, stating dates and cause of suspension, rejection and expulsion, the number of those to whom cards have been granted, and admitted by card, the names of deceased members, the number of members employed and the number unemployed, the amount of tax collected and forwarded to the Treasurer of this Union, if any, and paid out to sustain a strike of their Union, and the date of the termination of each strike under the jurisdiction of their Union, and the result; the condition of the trade and its prospects in his locality; and the number reported for January and July to be the basis of representation to this Union; he shall give his address to the Secretary of this Union. All expenses incurred by them in the discharge of such duties shall be defrayed by their several Unions; and they shall perform such other duties as this Constitution or Union, or the President of this Union may require of them. Any Subordinate Union failing to comply with the requirements of this section shall be fined five dollars (\$5) and be denied representation in the International Union until the provisions herein made and provided are fully complied with.

§ 8. All communications or documents from a Subordinate Union to this body, or to any subordinate, to be regularly attested, must be signed by the President and Secretary, with the seal of the Union attached, or a statement of the fact that it has no seal. All correspondence pertaining to the business of the B. and M. I. U. of ANY NATURE WHATSOEVER, shall be sealed, and that a fine of five dollars (\$5) be imposed on any member violating this rule.



§ 9. All Subordinate Unions shall adopt the following pledge, after these questions to ask candidates before initiation : Are you, or have you declared your intentions of becoming a citizen of the United States or Canada ? Are you a member of any Subordinate Union working under the jurisdiction of the International Union of Bricklayers and Masons ? Have you ever been expelled from any Union ? If so, what for ? A negative answer to the first question rejects the applicant.

#### PLEDGE.

*I hereby solemnly and sincerely pledge my honor as a man that I will not reveal any private business or proceedings of this Union, or any individual actions of its members ; that I will, without equivocation or evasion, and to the best of my ability, so long as I remain a member thereof, abide by the Constitution and By-Laws, and the particular scale of prices of work adopted by it ; that I will acquiesce in the will of the majority, and, that I will, at all times, by every honorable means within my power, procure employment for members of this Union.*

#### ARTICLE XIV.

##### TRAVELING CARDS.

SECTION 1. The International Union shall issue in blank form to Subordinate Unions, for the use of the members thereof, a card with appropriate designs to be called the "Bricklayers and Masons' Traveling Card."

It shall be the duty of Subordinate Unions to issue to any member in good standing, who is clear of all indebtedness and against whom no charge is pending, who may apply in person or in writing, a traveling card properly made out and signed by the President and Secretary, and the seal of the Union attached (or the statement that the Union has no seal, if true), and said card shall be good for thirty days from date of issue.

Should the holder of such a card fail to deposit the same with a Subordinate Union before the expiration of thirty days, he shall be entitled to another traveling card by returning the first card issued within thirty days of date of issue, together with one month's dues and assessments to the Union by which it was issued. A member failing to comply with these conditions

shall forfeit his right to a renewal, unless he makes application in person.

The second, or renewed traveling card, shall be good for thirty days from date of issue, but if not deposited in some Subordinate Union within that time, the holder thereof shall forfeit his membership in the B. and M. I. U., and he cannot be received thereafter into any Subordinate Union except as an initiatory member.

A member holding a traveling card must deposit the same with the Subordinate Union to which he may go at the first regular meeting of said Union, and shall be entitled to membership on payment of dues to the Subordinate Union from date of issue of said card. It shall not be obligatory upon bricklayers to deposit a traveling card in a Union composed exclusively of stonemasons in a locality where no bricklayers' Union exists, or *vice versa*.

An initiatory member drawing a traveling card within thirty days after date of initiation, shall be required to pay to the Union in which he deposits such card the difference, if any, in the initiation fee between the Union issuing the card and the Union receiving it.

A traveling card, properly made out, must be honored by any Union to which it is presented, provided there is not in that locality a Subordinate Union of the I. U. of the trade at which the holder of such card works.

[Where a member of a Subordinate Union does return home from his work at night, from day to day, he need not take out his traveling card when working in the territory of another Union, provided he observes the rules of work governing said other Union. This paragraph to apply only to the cities of New York and Brooklyn, N. Y., and Jersey City, Hoboken, Newark, Bayonne, Paterson, Passaic and Elizabeth, N. J., and St. Paul and Minneapolis, Minn.]

§ 2. The card shall be as follows :

THIS IS TO CERTIFY, *That* \_\_\_\_\_, *the bearer hereof, whose name appears in this certificate, is a member of the Bricklayers' and* \_\_\_\_\_ *Union No. - -, of the* \_\_\_\_\_ *of* \_\_\_\_\_, *and is entitled to the friendship and fellowship of all Unions of Bricklayers and* \_\_\_\_\_ *as a* \_\_\_\_\_ *under the jurisdiction of the International Union of America; and we*



*therefore recommend him to any Subordinate Union to which he may apply.*

*Given under our hands and the seal of the Bricklayers' and  
 \_\_\_\_\_ Union No. \_\_\_\_\_, of the \_\_\_\_\_ of \_\_\_\_\_, city of  
 \_\_\_\_\_, this \_\_\_\_\_ day of \_\_\_\_\_, A. D., 189\_\_\_\_,*  
 \_\_\_\_\_, *President.*  
 [SEAL.] \_\_\_\_\_, *Financial Secretary.*  
 \_\_\_\_\_, *(Member's Signature.)*

§ 3. Any member who may have belonged to a suspended or disbanded Union, he having no charges against him by such Union at the time, can be received into new membership by any Subordinate Union where he may apply, should he have no traveling card; but if he has, its date of issue must be before the date of the suspension or disbandment of the Union to which he may have belonged.

Discretionary power is vested in the Executive Board to grant Traveling Cards to any member or members who may apply for same within thirty days, but who cannot obtain such card from their Subordinate Union by reason of the withdrawal, disbandment, or suspension of such Subordinate Union.

§ 4. It shall be unlawful for any Subordinate Union to grant a traveling card with dues paid in advance of the date of such grant, and all laws conflicting with the above are hereby repealed, and all Unions receiving traveling cards shall return a receipt for the same to the Union from which they were issued, which shall read as follows:

#### CERTIFICATE OF DEPOSIT.

\_\_\_\_\_, 189\_\_\_\_  
*From Union No. \_\_\_\_\_, of the \_\_\_\_\_, of \_\_\_\_\_, to  
 the officers and members of Union No. \_\_\_\_\_ of the \_\_\_\_\_  
 of \_\_\_\_\_. This is to inform you that Brother- \_\_\_\_\_  
 has deposited a Traveling Card, said to be issued by your Union  
 and bearing date of \_\_\_\_\_ the \_\_\_\_\_ 189\_\_\_\_. Please return  
 immediate answer to \_\_\_\_\_, Corresponding Secretary  
 of Union No. \_\_\_\_\_ of the \_\_\_\_\_ of \_\_\_\_\_.*

Whenever a member deposits a traveling card in a Subordinate Union, it shall be the duty of the Corresponding Secretary of the Union in which said card is deposited, to forward a certificate of deposit of said card to the Corresponding Secretary

of the Union from which said card was issued, within a period of ten days from the deposit of said card, and *vice versa*. Or each Secretary shall pay a fine of five dollars (\$5.00) for each offense. The same to be collected by their respective Unions.

§ 5. Where the members of any Union shall go into the jurisdiction of any other Union and accept work illegally, the Union to which such offending members belong shall, upon complaint of the injured Union, impose a fine commensurate with the offence, and such fine when collected shall be paid over to the Treasurer of the International Union, and by him paid over to the injured Union.

This law shall not be construed so as to make any Union responsible for the fines imposed on such offending members, unless said Unions collect said fines, which they must do if possible.

## ARTICLE XV.

### DEPUTY.

SECTION 1. Each Subordinate Union shall, at their first regular meeting in December, elect a Deputy and Alternate for their Union, subject to the approval of the President of the International Union; he shall install all officers of his Union, and see that all laws of the International Union are rigidly enforced.

§ 2. A Subordinate Union violating its Constitution or the Constitution of the International Union, the Deputy of such Union shall report such violation to the President of the International Union. If he deems the violation of sufficient cause for the suspension of said Union, he shall notify said Union of his decision, assigning the reason thereof. Should said Union persist in the violation, the President of the International Union shall issue a circular through the Secretary of the International Union, to each Subordinate Union under the jurisdiction of the International Union, stating clearly the case. The Subordinate Unions shall act upon it at their next regular or special meeting, and should two-thirds of the Subordinate Unions decide the offense merits suspension, the President of the International Union shall, when receiving notice of such decision from the Secretary of the International Union, declare said Union suspended until the action of the International Union in Convention assembled can be had on the same.

§ 3. Where there are two or more Unions existing in any city, town or village, it shall be the duty of the deputy of each Union to establish and enforce a correspondence between his Subordinate Union and the others, by means of which the other Unions located in said city, town or village, may be instructed in all proceedings of interest to the trade in general.

§ 4. It shall be the duty of the Deputy to enforce Article XII, Section 8, in his Union, and report to the International Union all other Unions of his city, town or village, who have neglected to comply with said Article XII, Section 8, of the International Constitution.

§ 5. He shall cause a rehearsal of the secret work on the first meeting of each quarter to be held in his respective Union, and instruct all new members in the same, and the password for the said quarter, immediately after their initiation.

## ARTICLE XVI.

### INJURY TO FELLOW MEMBERS.

SECTION 1. No member of any Union shall work under any consideration while the members of his Union are on strike, unless he receives permission from his Subordinate Union.

§ 2. No member of this Union, or any Subordinate Union shall be allowed to injure the interest of any other, such as undermining him in the price of wages (bricklayers or stone-masons must receive wages demanded by the trade at which they are working), or do any underhand act by which the situation of any member may be placed in jeopardy; and no member of this Union, or any Subordinate Union, shall accept employment where a difficulty has arisen in consequence of questions involving the rules of the Union, or on account of price of wages, or a reduction thereof, until the difficulty is arranged and the question involved settled.

§ 3. Each Subordinate Union shall have power to arrange its local laws and local matters in its own way, but subject to the general laws and principles as laid down in this Constitution, and any Union altering or amending its rules from those by which it was admitted or approved by this Union, shall submit the same, before being printed, to the President of this

Union. And any Subordinate Union violating the above section, shall be fined, in the discretion of the Executive Board, in any sum not exceeding ten (\$10) dollars.

## ARTICLE XVII.

### APPRENTICES.

SECTION 1. Each Subordinate Union shall have power to regulate its apprentice laws, subject to the decision of the Executive Officer.

§ 2. It shall be the duty of the Subordinate Unions to keep a correct roll of all apprentices, together with their time of entering upon their apprenticeship and discharge from the same.

§ 3. Should any employer or firm suspend or give up business, it is the duty of a Subordinate Union to provide a place for any apprentice or apprentices that may be thrown out of employment and desire to finish their time, and at the expiration of their apprenticeship they shall be entitled to journeymen's wages upon joining a Union.

§ 4. Any apprentice leaving his employer before his term of apprenticeship expires, without a written discharge of his employer, stating cause, etc., or in event of the death of his employer, or as before provided in Section 2 of this Article, shall not be countenanced by any Union working under the jurisdiction of the International Union, nor shall he be allowed to work with members of said Union. Each and every apprentice binding himself to serve a stated term shall be required to fill his contract with his employer, or leave the business entirely.

## ARTICLE XVIII.

### BLACK-LIST.

The Subordinate Unions shall keep a black-list of all delinquent members of the International Union; said list to be posted in a conspicuous place in their several meeting rooms, the Secretary of the Subordinate Union posting their names immediately on receiving the same from the Secretary of the International Union.

No Union shall receive into membership any person whose name may appear on the black-list, under any circumstances, until he shall first settle all dues, fines, etc., with the Union by whom he was black-listed.

## ARTICLE XIX.

## ADMITTANCE.

SECTION 1. This Union shall not recognize in Convention any Union that does now or may hereafter exist, unless they adopt laws in conformity to this Constitution.

§ 2. No Union shall be represented by proxy in Convention.

§ 3. This Union invites the various organizations of the same craft in the United States and Canada to cœöperate with us in the labor reform movement.

## ARTICLE XX.

## REPRESENTATION.

SECTION 1. Delegates from any Subordinate Union in arrears shall not be entitled to seats in the International Convention until said dues or arrears be paid.

§ 2. Delegates to the International Union shall, after their term of service in that capacity expires, be permanent members of the same so long as they retain their membership in a Subordinate Union, proof of which they shall present, and said Union retain its connection with this body, and such members shall not be entitled to vote only as representatives of a Subordinate Union, and in conformity with Sections 2 and 3, of Article II.

§ 3. Any officer of a Subordinate Union may act as a Delegate to this Union if elected by his respective Union. Subordinate Unions have the privilege to regulate their own laws with reference to the eligibility of members to office in their respective Unions.

§ 4. This Union shall pay the expense of its officers whilst attending its Convention, which expense shall consist of all car fare, boat fare and hotel bills, and a day's pay according to the rate of wages allowed by the Union to which he may belong, and one dollar per day additional for the actual time spent at the Convention and journeying to and from. Salaried officers of the I. U. shall not be allowed the per diem allowance herein referred to.

§ 5. Section 4 of this article refers to officers of the I. U. only. Said section in no manner refers to representatives of Subordinate Unions.



## ARTICLE XXI.

## OF DISCIPLINE.

This Union shall not be dissolved so long as there are three Unions which may be willing to continue it.

## ARTICLE XXII.

## CHARGES AND TRIALS.

## FORM.

SECTION 1. All charges of whatever nature, whether they are against one or more members, or by one Union against another, must be made in writing. Whenever a charge is preferred against a brother, it should state specifically the offence or offences alleged to have been committed, the number of times, if more than once, the dates and length of time during such commitment, the number of and names of witnesses to such offence, and to be signed by the person or persons making such charge, the same shall be read at a stated meeting of the Union. If the member or members accused be present at the meeting at which the charges are read, they shall be served forthwith with a copy. If he, or they, be absent, the Secretary shall send a copy, by committee or by mail, duly attested by the seal of the Union, according as the Union may direct, and cite him or them to appear before the Union at the next stated meeting, or at a certain time, not less than seven nor more than twenty days from date of such notice, and answer to the charges preferred against him or them, at which meeting an investigation and trial shall be held.

The person or persons charged must come prepared with his or their witnesses, if any, and the party preferring such charges must be likewise prepared.

§ 2. The Union shall, at the time specified for trial, proceed with the investigation in open meeting, and after a full hearing of the testimony, and the defense of the accused party, it shall proceed to vote by ballot on the charge preferred. And if such charge be sustained by a majority vote of the members present, the accused shall retire, after which the Union shall proceed to vote whether to fine or expel the accused.

Any accused brother who appears for trial, has the right and privilege to choose any brother of his Union, who is not an in-

interested party to the accusation, to appear in his defense and conduct his case for him.

Any member being accused who shall, after due notice, neglect to appear before his Union for trial, shall be deemed in contempt, and shall be fined in such sum as the Union may deem proper, and stand expelled from the I. U. until such fine is paid. And any member who shall bring a charge maliciously against a brother member, which shall prove unfounded, shall be fined or expelled, as the Union may see proper.

§ 3. Where a member of any Union shall go into the jurisdiction of any other Union and accept work illegally, the Union so injured shall prefer charges against said member to the Union to which he belongs, stating all circumstances connected with the case, and estimating the amount of damage caused by the conduct of such member, and shall also forward the address of such member. The Union to which such member may belong shall immediately notify him by mail to appear for trial in person, or to forward his statement of defense by mail within a period not exceeding twenty days from date of notice.

Should such member be found guilty of the charge preferred by trial, or by default of answer, the Union shall impose a fine commensurate with the offense, and the member stand expelled from the I. U. until it is paid. Such fine, when collected, shall be paid over to the Treasurer of the I. U., and by him paid over to the injured Union.

This law shall not be construed so as to make any Union responsible for the fines imposed on such offending member, unless said Union collects said fines, which they must do, if possible.

§ 4. When one Union has a charge against another Union and refers the same to the Executive or Judiciary Board of the I. U. for settlement, it must, before it can be entertained, prepare two copies, one to be forwarded to the Union which the charge is preferred against, and the other to be forwarded to said Executive or Judiciary Board for trial.

The Union charged, as soon as it receives such notice, must file its answer with the Secretary of the I. U., by whom it will be submitted to the required Board for consideration. All



such charges and answers thereto, in order to have them considered, must bear the signatures of the President and Recording Secretaries, with the seal of their respective Unions attached, and should be forwarded within at least twenty days from date of notice, or judgment will be rendered by default. The decision of the Executive or Judiciary Boards in all cases to be final, unless reversed by the I. U. in convention assembled, and any Union refusing to obey the decision as rendered by such Board, it shall be suspended by the Executive Board from all benefits and privileges of the B. and M. I. U. until such time as it will obey, or until the assembling of the next Convention.

§ 5. Any member or Union, not being satisfied with the decision of the Executive or Judiciary Board on the questions submitted to them for adjudication, and wishing to appeal their case to the Convention, must, in order to have it considered by the Convention, file said appeal with the President of the I. U. within thirty days from the receipt by them of said decision. But the filing of such appeal will not relieve such member or Union from the provisions of such decision rendered, until the same is tried by the Convention.

§ 6. Any Subordinate Union, or member thereof, shall have the right of appeal to the Judiciary of this Union. When a Union has a grievance against another Union or brother, said Union or brother must be notified of the same at least thirty days before the annual meeting of the International Union, so that the delegate representing such Union shall have an opportunity to defend the action of his Union.

## ARTICLE XXIII.

### AMENDMENTS.

SECTION 1. This Constitution shall not, nor shall any part thereof, be so construed as to deprive any member in good standing of any Subordinate Union who is not debarred by the International Union, of the right to hold any office in this Union.

§ 2. This Constitution shall not be altered or amended, except at a stated meeting of this union, and with the concurrence of two-thirds of the representatives present.

§ 3. No law shall be considered operative until the same shall appear in the printed Constitution of the B. and M. I. U.

## LAWS OF PREVIOUS CONVENTIONS ORDERED PRINTED IN THIS CONSTITUTION:

1st. "Any bricklayer or mason going into the jurisdiction of any Union, and refusing to join said Union, and goes into the jurisdiction of any Union with less initiation fee, and returns within thirty days, he will be required to pay the difference in initiation fee." (From 22nd Annual Convention.)

2nd. "That the established boundary of a Subordinate Union shall be its legal jurisdiction in enforcing the laws of the International Union, in regard to hours." (From 23rd Annual Convention.)

3rd. "That the Secretary of the B. and M. I. U. be and is empowered to make terms with railroad companies for reduced rates of railroad fares for delegates to Conventions of the B. and M. I. U. And we further recommend that Secretaries of local Unions of the B. and M. I. U. failing to notify the Secretary of the I. U. of the name of delegate and the number sent by their respective Unions before December 20th of each year, shall be fined the sum of \$5.00, said sum to be collected from the Union, whose Secretary is derelict, and the same paid to the I. U. (From 23rd Annual Convention.)

4th. That fireproofing and block arching be considered bricklayers' work, and that the regular rate of wages of the locality be charged. (From 26th Annual Convention.)

Attest :

ROBERT L. WALSH,  
*Chairman Committee on Constitution.*

I have carefully examined and compared the various amendments to the Constitution adopted by the Convention, and do certify that the above is a true copy of the whole.

THOMAS O'DEA, *Secretary B. and M. I. U.*

# RULES AND REGULATIONS

—FOR—

DISTRIBUTING MONEYS OF THE BRICKLAYERS AND MASONS'  
INTERNATIONAL UNION TO MEMBERS OF SUBOR-  
DINATE UNIONS ON STRIKE.

1. No money shall be disbursed, except in the manner herein prescribed.

2. Money shall only be disbursed upon pay-rolls furnished by the International Union.

3. Pay-rolls shall under no circumstances be made out in less than triplicate, one to be submitted to the Secretary of the International Union, and one to Subordinate Unions, for which disbursements have been made, one to be retained by the paymaster making such disbursements.

4. After the members of any Subordinate Union shall have received the legal permission (by submitting the circular required by law) the Union shall, at a regular meeting, of which previous notice has been given, proceed to choose three competent persons, who shall have charge of all disbursements. The first chosen shall act as receiver; the second shall act as clerk, and the third shall act as paymaster.

5. The receiver shall receive and take charge of all moneys ordered into his hands, giving proper receipts therefor; he shall pay over to the paymaster upon order of this Union, properly signed by the officers prescribed by the laws of this Union, taking proper receipts therefor; he shall retain all receipts and vouchers coming into his possession, until the accounts shall have been audited by the aforesaid Union.

6. The clerk shall prepare all pay-rolls in triplicate, receive the signatures of members entitled to receive money, and add up all rolls and sign them. Before submitting them he shall also prepare, weekly, a consolidated statement of the receipts

and disbursements of the paymaster ; he shall also prepare a monthly statement for publication by the Secretary of the International Union, and at the termination of such strike he shall prepare a consolidated statement of all moneys received and disbursed during such strike, to be submitted to the Secretary of the International Union for publication. The clerk shall have the use of all the receipts and vouchers in possession of the receiver, for the purpose of making his statement. The receiver and paymaster shall give a joint several bond to the amount of not less than two thousand dollars (\$2,000), with the sureties to be approved by this Union.

The receiver, clerk and paymaster shall each receive the sum of seven dollars per week during the continuance of the strike. This sum shall include all strike assistance they would be otherwise entitled to, the additional expense to be provided for out of the general strike fund.



## RULES OF ORDER.



1. Should the regular order of business not be completed at one meeting of a session, the order shall be resumed at the next where it stopped at the previous meeting, except that the first four branches of the order shall be called at each meeting.

2. All petitions, bills, credentials, returns and appeals belonging to standing committees shall be referred to the same by the Recording Secretary as soon as received, and a brief note of such reference shall be made on the minutes.

3. All amendments to the Constitution, reports, petitions and grievances, to be acted upon by the International Union in Convention assembled, must be presented before noontime of the second day of the session, and indorsed by the delegate presenting the same. And no resolution, petition, or grievance shall be debatable until the Committee to whom such may be referred, shall have reported thereon. And after such time no such amendment, report, petition, or grievance shall be presented for consideration, unless by two-thirds consent.

4. The President, while presiding, shall state every question coming before the Union before suffering debate thereon, and immediately before putting it to vote, shall ask: Is the Union ready for the question? Should no member rise to speak, and the Union indicate their readiness, he shall rise to take the question; after he has risen no member shall be permitted to speak upon it.

5. When the decision of the President is appealed from, he shall state his decision and the reason therefor, from the chair. The party appealing shall then briefly state the reasons for the appeal, after which, without further debate, the question shall be put thus: Shall the decision of the chair stand as the judgment of the Union?

6. Every member, while speaking, shall adhere to the question under debate, avoid all personality and indecorous language, as well as any reflection on the Union, or any member thereof.

7. Any member while speaking, being called to order by another, at the request of the chair, shall cease speaking, and be seated until the question of order is determined.

8. No member shall speak more than once on the same question until all the members wishing to speak shall have had an opportunity to do so, nor more than twice without permission of the chair, nor more than ten minutes at one time.

9. All resolutions and motions, other than the first six in Rule 12, to except or adopt the report of a committee, shall be reduced to writing before the President shall state the same to the Union.

10. When a blank is to be filled, the question shall be taken first upon the highest sum or number, or the longest or latest time.

11. Any member may call for a division of a motion when the sense will admit it.

12. When a question is before the Union no motion shall be received, unless, 1st, to adjourn; 2d, to take the previous question; 3d, to lie on the table; 4th, to postpone to a definite time; 5th, to refer; or 6th, to amend, and they shall have precedence in the order herein arranged, the first three of which shall be decided without debate.



13. If a motion to adjourn be adopted, and the Union has not, previously thereto, resolved to close the session, or to meet at a particular period, the effect of the motion shall be to adjourn to the next morning at 10 o'clock.

14. The motion to close debate may be made by any two members, and shall be put in this form: Shall the debate now close? and, if adopted, the President shall proceed to take the question on the resolution and amendments thereto, according to priority, without allowing further debate.

15. The call for the previous question may be made by any six members, and shall be put in this form: "Shall the main question be now put?" If adopted, the effect shall be to take the question on the original resolution, to the exclusion of all debate, and all the amendments which have not been adopted.

16. All votes, other than on amendments to the Constitution or rules, may be reconsidered at the same or next succeeding regular meeting, upon a motion made and seconded by two members who voted in the majority, provided the Union agrees thereto, but after a motion to reconsider has once been lost it shall not be renewed.

17. Every member present shall vote on all questions before the Union, unless personally interested, or the Union to which the said member belongs is interested in the result, or has been excused by this Union.

18. A motion to excuse a member from voting shall be put without debate.

19. No member shall be allowed to leave the Union during the admission of new members, installation of officers, or the taking of a question by yeas and nays; nor shall members be permitted to enter or leave during the reading of the minutes except by permission of the President. Any delegate to the Annual Convention of the B. and M. I. U., leaving the Convention before its final adjournment, unless excused by the President, such excuse to be offered in the presence of the delegates in Convention assembled, be fined \$5; said fine to be collected by and paid to such Union to which such delegate belongs.

20. When a motion has been declared carried or lost by acclamation, any member, before the Union proceeds to other

business, may call for a count ; but the yeas and nays cannot be called unless demanded before the President rises to take the question.

21. All reports of committees shall be in writing, and when read to the Union shall be considered accepted without a vote, unless objection be made thereto.

22. The various committees have priority of report, as follows :

1. Committee on Credentials (privileged.)
2. Committee on Officers' Reports.
3. Committee on Subordinate Unions.
4. Committee on Grievances.
5. Committee on General Good.
6. Committee on Constitution.
7. Committee on Finance.
8. Committee on Ways and Means.
9. Committee on Review and Appeals (privileged).

23. On a final report of a special committee being accepted, the committee shall be considered discharged without a vote, unless otherwise ordered.

24. The yeas and nays may be called for by two members, and upon the assent of one-third of the members present, shall be so taken.

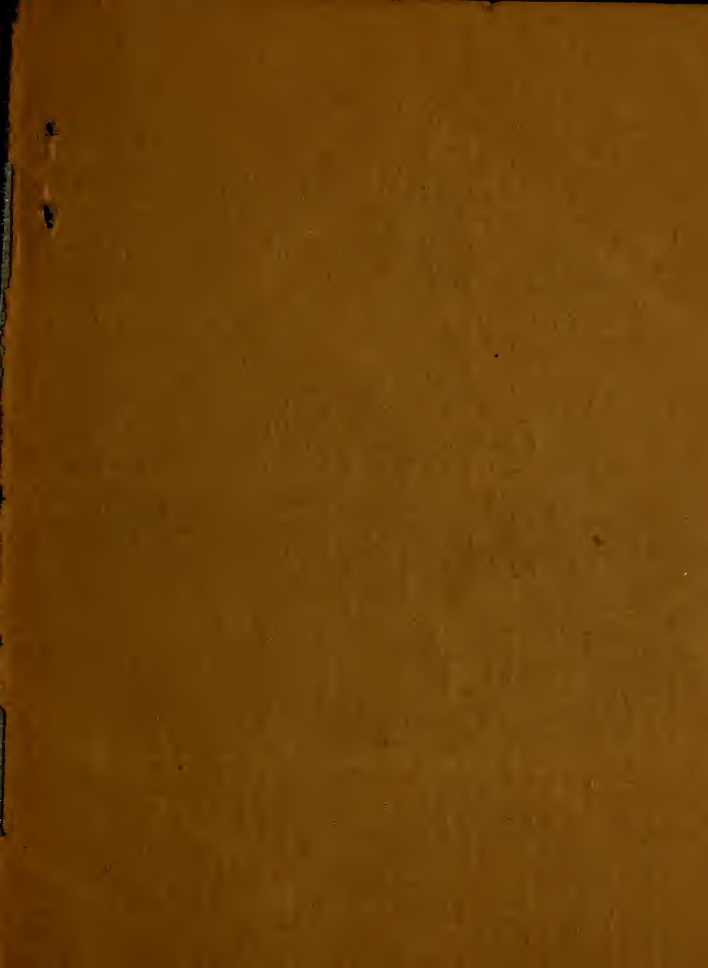
25. A motion to adjourn having been put and lost, shall not be in order again until fifteen minutes have elapsed.

26. No subject of a political or religious nature shall at any time be admitted.

27. All business done in secret session remain secret until the injunction is removed.

(THE END).





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